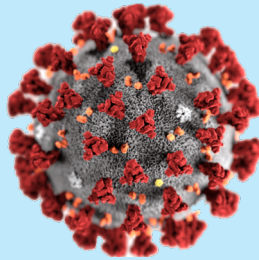


# ARE WE SAFE FROM COVID-19 AT WORK?



**YOU AND YOUR CO-WORKERS HAVE THE RIGHT** to tell your employer that the health and safety of our families and our community is more important than corporate profits.

Workers are asking: is our employer following CDC Guidelines to help slow the spread of Coronavirus? Can we come to work safely without being at risk?

If not, workers deserve real **PTO! -- PANDEMIC TIME OFF.** Working together, you and your co-workers **HAVE THE RIGHT TO DEMAND** paid time off and sufficient sick leave policies.

**Most workers have the legal right to join with co-workers and demand *BOTH* safe working conditions and paid family leave**

Co-workers taking action together to address workplace issues is considered "**Protected Concerted Activity**" under federal law. Protected concerted activity means that your employer cannot lawfully retaliate against you and your co-workers for taking action together to stay safe at work.

\*If you already have a union, you may have other rights and obligations under your contract. Contact your local union leadership to discuss these issues.

**[CLICK HERE](#) to learn more or to see if these federal protections apply to your workplace**

**CWA**